



Warehouse Associate

Warehouse Associates are critical to the operation and success of Big Rock Sports. We look for individuals who are customer-oriented, and who take pride in doing a job right the first time.

As a Warehouse Associate, you may work in any area of the distribution center (DC), including receiving merchandise from manufacturers, picking/packing customer orders, and shipping customer orders via various carriers. While you may spend the majority of your work day in one area of the DC, flexibility to learn and work in other areas is key to your success as an employee.

Essential Duties and Responsibilities:

- Examine and unpack incoming shipments, reject damaged items, record shortages, and ensure that all paperwork is processed according to Big Rock Sports' standard operating procedures;
- Stock received inventory to primary location, or to overstock location as necessary, in accordance with Big Rock Sports' standard operating procedures and safety guidelines;
- Pick/pack merchandise for customer orders according to Big Rock Sports' standard operating procedures;
- Determine method of shipment; prepare orders for shipping by placing the correct labels on each box, and by placing orders in the correct shipping line;
- Maintain clean and orderly work area;
- Perform all duties and responsibilities in accordance with Big Rock Sports' safety guidelines, including but not limited to: safe operation of all machinery, tools, and equipment; proper use of safety devices; maintain housekeeping standards.

Qualifications/Requirements:

- 18 years of age or older
- Legal authorization to work in the United States
- Successful completion of a criminal background check and drug screen
- Ability to work in non-climate controlled environment (no heat or air conditioning)
- Ability to work overtime, including occasional Saturdays
- Ability to obtain and maintain powered industrial equipment certification
- Ability to operate a handheld and/or wrist RF scanner
- Basic math (addition, subtraction, multiplication, division) skills
- Continuous standing, walking, stretching, reaching, bending, and stooping required
- Ability to continuously lift and/or move up to 30 lbs; occasionally lift and/or move up to 70lbs

OUTFITTING THE NORTH AMERICAN SPORTSMANSM

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